



TRUTH OR CONSEQUENCES NEW MEXICO

505 Sims St, Truth or Consequences, NM 87901
Human Resources | 575-740-7554 | www.torcnm.org

Job Description Position

Position Title: Streets General Laborer
Department: Streets
Reports To: Streets Supervisor

Pay Grade: NE3
FLSA Status: Non-Exempt
Updated: 06/01/2026

General Purpose

Performs heavy manual labor in the maintenance, repair, construction, and cleaning of City streets, alleys, drainage systems, rights-of-way, and related public infrastructure. Work includes asphalt and concrete repair, debris removal, weed control, storm drain maintenance, and assistance to equipment operators.

Supervision Received / Given

Works under the general supervision of the Streets Supervisor. This position does not exercise supervisory authority.

Duties and Responsibilities:

- Perform pothole patching, asphalt placement, crack sealing, and pavement repair.
- Assist with sidewalk, curb, gutter, and ADA ramp construction.
- Perform concrete mixing, pouring, forming, finishing, and demolition.
- Operate jackhammers, asphalt rakes, shovels, picks, brooms, tamps, and other hand tools.
- Cut weeds, remove brush, and perform right-of-way maintenance.
- Clean storm drains, culverts, ditches, and drainage swales.
- Install, repair, and replace traffic signs, barricades, and street markings.
- Load, unload, and transport materials, tools, and debris.
- Direct traffic and set up work zone safety devices.
- Assist equipment operators with excavation and backfilling.
- Perform litter removal and illegal dump cleanups.
- Follow all safety rules, traffic laws, and City policies.
- Respond to emergency roadway hazards, flooding, and storm debris.



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- Maintain professional public relations with citizens.
- Perform related duties as assigned.

Education and Experience:

- High School Diploma or GED.
- Six (6) months of experience in construction, street maintenance, or general labor preferred.

Knowledge, Skills, and Abilities:

- Ability to understand and follow oral and written instructions.
- Knowledge of basic street maintenance and construction practices.
- Knowledge of traffic control and work-zone safety.
- Ability to safely operate hand and power tools.
- Ability to work outdoors in extreme weather conditions.
- Ability to work independently and as part of a team.
- Ability to interact professionally with the public.

Required Licenses and Certifications

- Valid New Mexico Driver's License.
- Must successfully pass pre-employment drug testing.
- Must successfully pass a background investigation and be free of disqualifying conditions.

Equipment, Tools, Materials:

- Shovels, picks, brooms, rakes, jackhammers, concrete tools, weed eaters, traffic cones, barricades, signs, radios, PPE.

Work Environment:

- Outdoor work in extreme heat, cold, rain, wind, and dust.
- Exposure to traffic hazards, vibration, noise, fumes, and heavy equipment.
- Work performed on uneven, muddy, or slippery surfaces.



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Physical Functions:

- Frequent lifting, carrying, pushing, pulling, bending, kneeling, climbing, and twisting.
- Ability to lift and carry up to 100 pounds with assistance.
- Prolonged standing and walking.
- Continuous use of hands, arms, legs, vision, and hearing.

Selection Guidelines:

Selection will be based on a formal application, rating of education and experience, oral interview(s), reference and background checks, and job-related testing where applicable. The successful candidate may need to pass a pre-employment physical examination, drug screening, psychological evaluation, or skills assessment as required for the position. Final selection will be made by the City in accordance with established policies and procedures.

Equal Opportunity Statement:

The City of Truth or Consequences is an Equal Opportunity Employer. We are committed to providing fair and equal employment opportunities to all qualified individuals regardless of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, genetic information, veteran status, or any other protected status under applicable federal, state, or local laws. We value diversity and encourage all qualified individuals to apply.

Employee Name (Print)

Employee Signature

Date

I understand that this is a uniformed full-time position in compliance with the Fair Labor Standards Act (FLSA).